Daniel Bauke

- 15 years in iOS development
- Focused on code simplicity, tests, developer experience, and smooth release processes
- Experienced in leading platform-wide initiatives

Work Experience

Since 2022/08 (2¾ yrs)   **Staff iOS Engineer**   League Inc.   Toronto, CA / Berlin, DE (100% remote)

Building iOS SDKs for a digital health platform for the US and Canada. Member of Productivity group, reporting to AVP Engineering.

- Driving key initiatives in design system and server-driven UI
- Prepared and driving SwiftUI migration strategy and Swift 6 early adoption
- Supporting customers in Developer Program (mini-developer advocate)
- Cut costs and delivery time in SDK release CI pipeline and created CocoaPods distribution
- Mentoring peers, contributing to promotions
- Implemented foundations and coordinated RTL support across iOS SDKs
- Evaluated product integration with React Native and Flutter environments

2018/10 – 2022/07 (3¾ yrs)   **Principal iOS Engineer**   mobile.de GmbH (Adevinta/eBay)   Berlin, DE

iOS chapter lead for five feature teams and a platform team in a global product & tech organisation, built a multi-market motors trading platform (Kijiji Autos Canada, Autotrader Australia).

- Created scalable processes, tools, and CI to release, test, and monitor apps (25 main releases/year/market).
- Prepared and implemented adoption for SwiftUI
- Created a monthly process for handling tech debt in the iOS chapter (a 30% decrease in the first year).
- Introduced and promoted project wiki, ADRs, code analysis, and visualisation tools to ensure high project quality.

2018/03 – 2018/09 (½ yr)   **Senior Mobile Engineer**   Oetker Digital GmbH   Berlin, DE

- Built foundations and processes in a green field engineering environment (CI, QA, code analysis).
- Supervised work of external software house (5 devs + 2 designers).
- Delivered backen.de mobile app for iOS and Android with a truly cross-platform mobile team.

2017/05 – 2018/02 (¾ yr)   **Senior iOS Engineer**   WeltN24 GmbH (Axel Springer)   Berlin, DE

- Rebuilt CI flow and improved its performance and stability.
- Promoted lightweight project architecture.
- Developed WELT News and WELT Edition apps.

2015/4 – 2018/03 (2¾ yrs)   **Co-founder**   Marketmill Sp. z o.o.   Łódź, PL

- Co-founded RTB platform for SME on Shopif Developers Platform .
- Coordinated contracts with platforms and ad networks.

2014/12 – 2017/03 (2¼ yrs)   **Senior iOS Engineer**   Zalando SE   Berlin, DE

- Developed new features and took part in the full visual redesign of the main mobile app.
- Led the development of the open-source Zalando Commerce SDK for iOS – a library for affiliate sales.
- Mentor for engineers, technical recruiter, Mobile Guild member, API Guild member, OKR Expert.

2009/03 – 2014/12 (5½ yrs)   **iOS Freelancer**   Sol Niger (self-employed)   Warsaw, PL

Owner of a software consultancy business with sub-contractors. Delivered over 30 software project (iOS and web).

- Led design and development of language learning apps, executing redesign that boosted user engagement
- Led iOS team for major Polish TV channel's video streaming app, managing concept-to-launch pipeline
- Delivered smart meters app, overseeing development from mock-ups and API specs to App Store submission

2008/01 – 2009/01	**Team Lead**	CBR ATM-Lab Sp. z o.o.	Warsaw, PL
2007/03 – 2007/12	**J2EE Engineer**	ATM S.A.	Warsaw, PL
2002/09 – 2007/02	**ASP.NET Engineer**	Bonnier Business (Polska) Sp. z o.o.	Warsaw, PL
2000/12 – 2001/07	**Internet Systems Specialist**	ING Baring Securities Sp. z o.o.	Warsaw, PL
2000/06 – 2000/09	**Internet Consultant**	Fortress Vision Sdn. Bhd.	Petaling Jaya, MY
1999/08 – 2000/05	**Web Developer**	Netinfo Sp. z o.o.	Chorzów, PL
1998/08 – 1999/04	**Lead Developer**	Ponad Internet Sp. z o.o.	Chorzów, PL

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About me

When I'm not in Xcode, Zed, vim, terminal, or writing docs, you'll often find me helping fellow developers get unstuck—whether it's strange bugs, broken CI pipelines, messy tooling, or confusing corporate network setups. I do have a poster behind me: *Stuck? Explain it to the duck*. I enjoy improving DX by smoothing workflows, updating wikis, and simplifying integrations. I'm also a fixer—I step in when things break and time matters (yes, there's a poster for that too).

My guiding principles in software: the best code is no code; modules should be deep, not wide; prefer duplication to the wrong abstraction; simplicity enables reliability; and I'm a self-diagnosed case of Conditional Statement Aversion.

Interests: DYI, dogs, bikes, sci-fi stories.

Tech Skills

- **iOS**: UIKit, SwiftUI, Structured Concurrency, Combine, Swift Package Manager, CocoaPods, Swift CLI, Xcode command line, Fastlane, tuist, XcodeGen, SwiftyMocky, mockito, SwiftGen, Sourcery, Carthage.
- **Software Design Patterns**: SOLID, MVVM, Clean Architecture, Redux, VIPER.
- **GenAI**: I'm exprtimenting extensively, integrating it into my professional work, personal life, and side projects—focusing on evolving topics like Claude Code, OpenAI Codex, APIs, MCPs, vibe coding, or `simonw/llm`.
- **Languages**: Swift, Ruby, Python, Objective-C (haven't actively used for long), advanced shell scripting, build and automation frameworks.
- **CI**: CircleCI, GitHub Actions, Jenkins, GitLab CI, Travis CI, Buildkite.
- **QA:** SonarQube, CodeCov, CodeBeat, SwiftFormat, SwiftLint.
- **Observability**: Sentry, Firebase, BigQuery
- **Analytics**: Firebase, Google Analytics, Google Tag Manager.
- **Documentation**: GitHub Wiki, PlantUML, Mermaid, Confluence, Hugo CMS.
- **Operating systems**: macOS, Linux (former PLD distribution contributor), Windows.

Education

2013 – **BBA in IT Management**

Wyższa Szkoła Zarządzania – Polish Open University.

Thesis: *Impact of comprehensive testing in software development cycle on final product quality.*

2025 – **Fundamentals of Agents, Unit 1**, Hugging Face

2021 – **Architecting with Google Compute Engine,** Coursera

2019 – **Leader as Coach,** eBay

2017 – **Optimising Diversity on Teams,** Coursera

2017 – **Building High-Performing Teams,** Coursera

2017 – **The Power of Team Culture,** Coursera

2017 – **Introduction to Marketing,** Coursera

2014 – **Building Mobile Experiences,** edX

2014 – **Decision Skills,** NovoEd

2014 – **Grow to Greatness,** Coursera

2014 – **Storytelling for Change,** NovoEd

2013 – **App Marketing Guerrilla,** Udemy

2012 – **Train The Trainer,** University of Warsaw

Personal details

- **Location**: Berlin, Germany
- **Languages**: English, Polish
- **Fully remote work**: Yes, preferrably 80-100%
- **Relocation:** Unlikely, but possible
- **Citizenship**: Polish (EU citizen)

CliftonStrengths

CERTIFICATE OF TALENT FOR

Daniel Bauke

Relator
People exceptionally talented in the Relator theme enjoy close relationships with others. They find deep satisfaction in working hard with friends to achieve a goal.

Individualization
People exceptionally talented in the Individualization theme are intrigued with the unique qualities of each person. They have a gift for figuring out how different people can work together productively.

Strategic
People exceptionally talented in the Strategic theme create alternative ways to proceed. Faced with any given scenario, they can quickly spot the relevant patterns and issues.

Activator
People exceptionally talented in the Activator theme can make things happen by turning thoughts into action. They want to do things now, rather than simply talk about them.

Connectedness
People exceptionally talented in the Connectedness theme have faith in the links among all things. They believe there are few coincidences and that almost every event has meaning.

Participated on: 24/02/2020

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